

Equality and Diversity Statement - Effective from 1 January 2008

Introduction

This policy statement sets out the approach taken by Versa Professional Services Ltd to encouraging equality and diversity. We are committed to encouraging equality and diversity in the recruitment, selection, support and promotion of our people as a fundamental element of our business strategy. We also recognise that we have a responsibility to comply with all relevant legislation including the Race Relation Act and the Disability Discrimination Act.

Our goal

Is to offer equal opportunities in relation to the recruitment, selection support, development and progression of staff and to recognise the value of individual Versa people and clients

Our objectives

Our objectives in relation to ensuring equality and diversity are to:

- Ensure that all Versa people and all Versa clients are treated fairly, with respect and dignity and without unfair
- Create a working environment and culture within Versa that is free of harassment and intimidation and that enables individuals to contribute actively to the development of themselves and the business
- Comply with the relevant equality and diversity legislation and highlight equality and diversity issues when providing advice to our clients
- Develop an action plan setting out detailed proposals for achieving our policy goal set out above
- Evaluate the return on investment and impact that equality and diversity have made on the delivery of our business objectives