

## **Health and Safety Statement - Effective from 1 January 2008**

### **Introduction**

This policy statement sets out the approach taken by Versa Professional Services Ltd to encouraging health and safety at work. We are committed to encouraging the development of safe and healthy working practices for our people as a fundamental part of our business strategy. We recognise that we have a responsibility to ensure that all reasonable precautions are taken to provide and maintain safe and healthy working conditions and to comply with all statutory requirements and codes of practice.

### **Our goal**

Is to ensure a safe and healthy working environment for our people and clients recognising the needs of our 'virtual' operating model that requires people to travel throughout the country and to work on client sites; in public areas or from home

### **Our objectives**

Our objectives in relation to health and safety are to:

- Safeguard the health, safety and welfare of all directors, employees, associates, suppliers and customers
- Ensure adequate working conditions for our directors and employees and take appropriate action to safeguard their health and safety
- Ensure that common working practices are properly risk assessed with particular reference to issues relating to home and mobile working
- Encourage directors, employees, contractors and others to identify any hazards which may exist and to report any condition which may appear dangerous or unsatisfactory
- Require associates and contractors to provide evidence of professional and technical competence, including awareness of Health and Safety obligations
- Comply with current legislation, and where appropriate highlight health and safety implications when providing advice to clients
- Develop an action plan showing how we will deliver the policy goal set out above